OM 3.0.0 - Human Resources Policies

- OM 3.1.0 Human Resources Policies - General
  - OM 3.1.1 Definition of Employee Groups
  - OM 3.1.2 Exempt and Non-Exempt Employee Categories
  - OM 3.1.3 - Affirmative Action and Equal Employment Opportunity Statement
  - OM 3.1.4 - Employment of Family Members at Clarkson
  - OM 3.1.5 - Harassment and Sexual Misconduct Policy
  - OM 3.1.6 - Employment of Minors
  - OM 3.1.7 Drug Abuse in the Workplace
  - OM 3.1.8 Orientation
  - OM 3.1.9 Change in Status
  - OM 3.1.10 Smoking Policy
  - OM 3.1.11 Nondiscrimination Policy
  - OM 3.1.12 Cultural Diversity Policy
  - OM 3.1.13 General Grievance Procedures
  - OM 3.1.14 Discrimination Grievance Procedure (including Cases of Sexual Misconduct)
  - OM 3.1.15 Anti-Bullying Policy
  - OM 3.1.16 Clarkson University Exit Policy
  - OM 3.1.17 Recruitment and Selection Process
  - OM 3.1.18 Termination/Resignation Policy
  - OM 3.1.19 Flexible Work Schedule (flextime) and Working Remotely
  - OM 3.1.20 Background Check Policy

- OM 3.2.0 Human Resources Policies - Faculty
  - OM 3.2.1 Retirement Benefits

- OM 3.3.0 Human Resources Policies - Administrative, Supervisory, and General Staff
  - OM 3.3.1 Job Posting
  - OM 3.3.2 Position Classification Procedures
  - OM 3.3.3 Disciplinary Procedure
  - OM 3.3.4 Termination of Employment
  - OM 3.3.5 Retirement Benefits

- OM 3.4.0 Human Resources Policies - Employment and Working Conditions - General Staff
  - OM 3.4.1 The Four Types of Appointments
  - OM 3.4.2 Employment - Appointment of General Staff Personnel
  - OM 3.4.3 Probationary Period - General Staff (Non-Bargaining)
  - OM 3.4.4 Working Hours - General Staff
  - OM 3.4.5 Rest Periods - General Staff
  - OM 3.4.6 Promotions and Transfers - General Staff