OM 5.7.0 Appointment, Reappointment, and Promotion of Clinical Faculty

[A. STANDARDS BY ACADEMIC RANK] [B. TERM OF APPOINTMENT] [C. PROCEDURES FOR EVALUATION AND REAPPOINTMENT OF CLINICAL FACULTY] [D. PROCEDURES FOR PROMOTING CLINICAL FACULTY] [History]

About This Policy

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Responsible University Office: President's Office
Responsible University Administrator: President
Policy Contact: Office of the Provost
provost@clarkson.edu

A. STANDARDS BY ACADEMIC RANK

1. A Clinical Instructor shall have
   a. Entry level degree in the teaching content area
   b. Current clinical practice in the teaching content area
   c. Demonstrated initiative towards completion of the next higher degree in the teaching content area (within five years)
   d. Interest in either professional or clinical specialization activities
   e. Documented teaching effectiveness f. Involvement of university and/or professional service

2. A Clinical Assistant Professor shall have
   a. Appropriate terminal degree in the teaching content area
   b. Current clinical practice in teaching content area
   c. Demonstrated achievement in professional or clinical specialization activities
   d. Documented teaching effectiveness
   e. Involvement in university and/or professional service

3. A Clinical Associate Professor shall have
   a. Appropriate terminal degree in the teaching content area
   b. Current clinical practice in teaching content area
   c. Either holding of a clinical specialty certification or officer status in professional activities at the district, state or national level
   d. Documented teaching effectiveness e. Involvement in university and/or professional service

4. A Clinical Professor shall have
   a. Appropriate terminal degree in the teaching content area
   b. Current clinical practice in teaching content area
   c. Either leadership activity within the clinical specialty or significant involvement in professional organizations at the national level
   d. Documented teaching effectiveness e. Involvement in university and/or professional service

B. TERM OF APPOINTMENT

1. Full-Time Clinical Appointments
   a. Appointments at the rank of Clinical Instructor or Clinical Assistant Professor are made for periods of one year or less and may be renewed.
   b. Faculty initially appointed at the rank of Clinical Associate Professor and faculty promoted to the rank of Clinical Associate Professor from Clinical Assistant Professor are appointed for a two year term which may be renewed.
   c. Faculty initially appointed to the rank of Clinical Professor may be appointed for a term of four years or less and may be renewed.
      Faculty promoted from Clinical Associate Professor to Clinical Professor and faculty reappointed to the rank of Clinical Professor are appointed for four-year terms which may be renewed.

2. Part-Time Clinical Appointment
   a. All part-time clinical appointments are for periods of up to two years and may be renewed.

C. PROCEDURES FOR EVALUATION AND REAPPOINTMENT OF CLINICAL FACULTY

1. The procedures for the continuing evaluation (that is, the annual evaluation) of Clinical Faculty shall be substantially similar to those specified for tenure track faculty in Section 5.4 of the Operations Manual.

2. The decision whether to reappoint a Clinical Faculty member to another term shall rest on a broader review than the on-going annual evaluation. As a minimum, faculty peers in the clinical area shall be polled re the suitability of reappointment, and the results of this poll shall be included in the documentation that accompanies the recommendation about reappointment as it is forwarded to the appropriate academic administrators. When there are department and/or school-level committees that address tenure and/or promotion cases, these committees shall also make a recommendation about proposed reappointments.
D. PROCEDURES FOR PROMOTING CLINICAL FACULTY

1. The procedures for promoting full-time Clinical Faculty shall be substantially similar to those specified for tenure-track faculty in Section 5.6.C of the Operations Manual, except that the standards shall be those listed above in Section 5.7.A.

2. In the case of the promotion of part-time clinical faculty, the promotion review shall be made in conjunction with the reappointment review as specified above in Section 5.7.C. Faculty who move from part-time status to full-time status will not automatically carry forward their part-time rank; the appropriate full-time rank will be part of the appointment decision.

History

Approved by Faculty Senate, April 2001
Approved by Administrative Council, April 2001