5.8.1 Definitions

A. The title “Research Associate” is restricted to post-doctoral appointments. These are temporary appointments typically for up to three (3) years, and they are understood to be part of the appointees’ educational preparation for professional work in their field. Appointments extending beyond three (3) years must change to a temporary, non-post-doctoral appointment or other appropriate classification.

B. The titles “Research Assistant Professor,” “Research Associate Professor,” and “Research Professor” refer to appointees whose primary effort is in research rather than instruction. This does not preclude research faculty from participating in instructional activities to the extent that is consistent with their research responsibilities. When appropriate, they may contribute to seminars, classes, and symposia, and in many cases, research faculty can assist in the research training of Ph.D. candidates or post-doctoral appointees. Research Faculty shall possess the terminal degree that is the accepted norm for their field.

C. Research appointees whose primary work is the conduct of research shall have one of the titles in Sections 5.8.1.A and 5.8.1.B. (Other titles such as “Research Fellow,” “Research Scientist,” and “Research Scholar” may not be used.) Research appointees whose work primarily supports the research of others shall have an appointment in one of the staff employee groups in Section 3.1.1.A at a level and with a title appropriate to the appointees’ job description and qualifications.

5.8.2 Duties

The specific duties of Research Associates and Research Faculty are stated in their contracts. Research Associate contracts should include a career development plan showing forward movement at the time of hire.

Research Faculty may serve as Co-PI and sole PI on research proposals.

5.8.3 Appointment and Promotion

Initial appointment of Research Faculty, and change from one Research Faculty rank to another, shall be consistent with the research-related criteria for faculty that are listed in Section 5.3.B, “Standards by Academic Rank.” Approvals of initial appointment of Research Faculty, and change from one Research Faculty rank to another, are required by the Department Chair and final approval from the designated senior administrator.

History

Approved by Faculty Senate November 2006
Approved by Administrative Council January 2007
Revised November 2016